

## First Parish Unitarian Universalist Church

June 21, 2019

To Whom It May Concern:


When we hired Rev. Kimberley Debus to cover for our minister during her three-month sabbatical, we were expecting what she promised: a restorative period of reflection and renewal for our minister and congregation alike. Rev. Kimberley delivered precisely that, and a whole lot more.

Rev. Kimberley is an exceptionally gifted minister who infuses all she does with unparalleled competence, ingenuity, and heart. Incredibly likable and creative, she mixes easily with all types of people, and inspires others to be resourceful and collaborative. And with her solution-focused emphasis, she has a unique knack for identifying glitches and initiating better ways of doing things.

Our church was running smoothly when our minister started her sabbatical. Thanks to Rev. Kimberley's many skills and talents, we are now at an even higher level of spiritual evolution and organizational fitness.

We would definitely consider hiring Rev. Kimberley again when our minister takes her next sabbatical. We highly recommend her to congregations wanting to invest in a hugely satisfying and transformative sabbatical experience.

Sincerely,



Amy Wood (for the sabbatical task force)

Susie Landgrebe

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